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Image# 201601129004473807

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

FORM 3X	For O	ther Than	An Authorized	d Commit	ttee		Office Use O	nly
NAME OF COMMITTEE (in full)		OR PRINT ▼		ample: If typer the lines.		12FE4M5		
ARCADIS U.S. II	NC. POLIT		TION COMM	ITTEE (ARCADIS	PAC)		
ADDRESS (number and s) Plaza Drive, S	Suite 100					
Check if differe than previously reported. (ACC	/ Hic	ghlands Ranch				СО	80129-237	77
2. FEC IDENTIFICAT	TION NUMBE	R ▼	CITY 🛦			STATE 🛦	ZIP	CODE ▲
C C00388983]	3. IS THIS REPORT	×	NEW (N) OR	AN (A)	MENDED)	
4. TYPE OF REPO (Choose One) (a) Quarterly Repor) Monthly Report Due On:	Feb 20 (M2) Mar 20 (M3) Apr 20 (M4)	ĕ	May 20 (M5) Jun 20 (M6) Jul 20 (M7)	Sep	20 (M8) 20 (M9) 20 (M10)	Nov 20 (M11) (Non-Election Year Only) Dec 20 (M12) (Non-Election Year Only) X Jan 31 (YE)
July 15 Quarterly F October 15 Quarterly F January 31	Report (Q3)	(c) 12-Day PRE-Ele Report	ection	Primary (12		General Special ((12S)	Runoff (12R) the ate of
July 31 Mic Report (No Year Only) Termination (TER)	d-Year on-election (MY)	(d) 30-Day POST-E Report		General (3	00G)	Runoff (S	30R) in -	Special (30S) the ate of
5. Covering Period	12	01	2015	through	12	/ D D /	2015	Y
I certify that I have exar Type or Print Name of T	·	oort and to th	•	wledge and	belief it is tru			
Signature of Treasurer	Mr. C. Brand	don Williams		[Electronica	ully Filed]	Date 01	12	2016
NOTE: Submission of fals	se, erroneous, o	or incomplete i	information may su	ubject the po	erson signing th	nis Report to the	he penalties o	of 2 U.S.C. §437g.
Office Use Only							1	ORM 3X 12/2004

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name

ARCADIS U.S. INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

2015 Report Covering the Period: 2015 12 31 From: To: **COLUMN A COLUMN B** This Period Calendar Year-to-Date (a) Cash on Hand 177374.98 January 1, 2015 (b) Cash on Hand at 201572.69 Beginning of Reporting Period..... 47181.59 3773.88 (c) Total Receipts (from Line 19) (d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 205346.57 224556.57 6(a) and 6(c) for Column B)..... 6000.00 25210.00 Total Disbursements (from Line 31)...... Cash on Hand at Close of 8. Reporting Period 199346.57 199346.57 (subtract Line 7 from Line 6(d))..... Debts and Obligations Owed TO the Committee (Itemize all on 0.00 Schedule C and/or Schedule D) 10. Debts and Obligations Owed BY the Committee (Itemize all on 0.00 Schedule C and/or Schedule D) This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission 999 E Street, NW Washington, DC 20463

Toll Free 800-424-9530 Local 202-694-1100

DETAILED SUMMARY PAGE

of Receipts

FEC Form 3X (Rev. 06/2004)

Write or Type Committee Name

ARCADIS U.S. INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: 12	/ 01 / 2015 To:	12 31 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
1. Contributions (other than loans) From:		
(a) Individuals/Persons Other		
Than Political Committees	3523.88	38380.37
(i) Itemized (use Schedule A)	7	
(ii) Unitemized	250.00	8801.22
(iii) TOTAL (add		
Lines 11(a)(i) and (ii)▶	3773.88	47181.59
	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees	0.00	0.00
(such as PACs)(d) Total Contributions (add Lines		3 3
11(a)(iii), (b), and (c)) (Carry		
Totals to Line 33, page 5)	3773.88	47181.59
2. Transfers From Affiliated/Other	7	
Party Committees	0.00	0.00
B. All Loans Received	0.00	0.00
1. Loan Repayments Received	0.00	0.00
5. Offsets To Operating Expenditures		
(Refunds, Rebates, etc.)	0.00	0.00
(Carry Totals to Line 37, page 5)	0.00	0.00
6. Refunds of Contributions Made		
to Federal Candidates and Other	0.00	0.00
Political Committees	0.00	0.00
(Dividends, Interest, etc.)	0.00	0.00
B. Transfers from Non-Federal and Levin Funds	0.00	0.00
(a) Non-Federal Account		
(from Schedule H3)	0.00	0.00
(1 1
(b) Levin Funds (from Schedule H5)	0.00	0.00
(b) Leviii i unus (iioiii ochedule 115)		
(c) Total Transfers (add 18(a) and 18(b))	0.00	0.00
(4) 1333 1343 (222 13(2) 212 13(2))		3.00
Total Descipto (add Lines 44/4)		
9. Total Receipts (add Lines 11(d),	2772 00	47181.59
12, 13, 14, 15, 16, 17, and 18(c))▶	3773.88	4/181.59
). Total Federal Receipts		
(subtract Line 18(c) from Line 19)▶	3773.88	47181.59
(>===================================	3.15133	7

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date		
Operating Expenditures: (a) Allocated Federal/Non-Federal	rotal fills follow	Calelidai Teal-to-Date		
Activity (from Schedule H4)				
(i) Federal Share	0.00	0.00		
(i) No. 5. 1 1 Ob	0.00	0.00		
(ii) Non-Federal Share(b) Other Federal Operating	0.00	0.00		
Expenditures	0.00	0.00		
(c) Total Operating Expenditures				
(add 21(a)(i), (a)(ii), and (b))▶	0.00	0.00		
Transfers to Affiliated/Other Party		0.00		
Committees Contributions to	0.00	0.00		
Federal Candidates/Committees and Other Political Committees	5000.00	6000.00		
Independent Expenditures	0.00	0.00		
(use Schedule E) Coordinated Party Expenditures	7	5.50		
(2 U.S.C. §441a(d)) (use Schedule F)	0.00	0.00		
Loan Repayments Made	0.00	0.00		
	0.00	0.00		
Loans Made Refunds of Contributions To:	0.00	0.00		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00		
(b) Political Party Committees	0.00	0.00		
(c) Other Political Committees		0.00		
(such as PACs)	0.00	0.00		
(d) Total Contribution Refunds				
(add Lines 28(a), (b), and (c))▶	0.00	0.00		
-				
Other Disbursements	1000.00	19210.00		
Federal Election Activity (2 U.S.C. §431(20))				
(a) Allocated Federal Election Activity				
(from Schedule H6)				
(i) Federal Share	0.00	0.00		
F		200		
(ii) "Levin" Share	0.00	0.00		
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00		
(c) Total Federal Election Activity (add	0.00			
Lines 30(a)(i), 30(a)(ii) and 30(b)) ▶	0.00	0.00		
Total Disbursements (add Lines 21(c), 22,				
23, 24, 25, 26, 27, 28(d), 29 and 30(c))	6000.00	25210.00		
Total Federal Disbursements				
(subtract Line 21(a)(ii) and Line 30(a)(ii)				
from Line 31)	6000.00	25210.00		

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures					
3. Total Contributions (other than loans) (from Line 11(d), page 3)	3773.88	47181.59			
4. Total Contribution Refunds (from Line 28(d))	0.00	0.00			
5. Net Contributions (other than loans) (subtract Line 34 from Line 33)	3773.88	47181.59			
6. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))	0.00	0.00			
7. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00			
Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00			

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE	_	: PA	GE 6	OF 20	
(check only one)					
X 11a	11b	11c	12		
13	14	15	16	17	

or for commercial purposes, other than usin	g the name and address of any political committee t	to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S. INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) 1. Joseph Applegate		Date of Receipt
Mailing Address 3522 Thomasville Road Suite 200		12 31 2015
City	State Zip Code	Transaction ID : PR468341112707
Tallahassee	FL 32309-3488	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	80.00
Name of Employer	Occupation	
ARCADIS U.S. INC.	Client Director	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1040.00	P/R Deduction (\$40.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) 3. John J Batten		Date of Receipt
Mailing Address 655 Third Avenue, 12th F	Floor	M = M / D = D / Y = Y = Y
		12 31 2015
City	State Zip Code	Transaction ID : PR468341212707
New York	NY 10017-5621	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer	Occupation	-
ARCADIS U.S. INC.	Global Cities Director	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1560.00	P/R Deduction (\$60.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) Edward Copeland		Date of Receipt
Mailing Address 132 E. Washington Stree Suite 600	et	12 31 2015
City	State Zip Code	Transaction ID : PR468341412707
Indianapolis	IN 46204-3674	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	50.00
Name of Employer	Occupation	+
ARCADIS U.S. INC.	Cert Principal-In-Charge 2	
Receipt For:	Aggregate Year-to-Date ▼	-
Primary General		P/R Deduction (\$25.00 Bi-Weekly)
Other (specify) ▼	650.00	
SUBTOTAL of Receipts This Page (options	al)	250.00
TOTAL This Davied (feet as a set this !	and an early of	
IUIAL This Period (last page this line nur	nber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:				PAGE	7	OF	20		
(che	ck only	or	ne)						
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	13		14		15	16	;	17	

or for commercial purposes, other than using t	he name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S. INC. POLITICA	AL ACTION COMMITTEE (ARCAD	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mija A Coppola		Date of Receipt
Mailing Address 1114 Benfield Blvd. Suite A	7. 6	12 31 / Y = Y = Y = Y = Y = Y = Y = Y = Y = Y
City Millersville	State Zip Code MD 21108-2585	Transaction ID : PR468341512707 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	100.00
Name of Employer ARCADIS U.S. INC. Receipt For: Primary General Other (specify) ▼	Occupation Market Sector Leader 1 Aggregate Year-to-Date ▼ 1300.00	P/R Deduction (\$50.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) Curt Cramer Mailing Address 1001 Woodward Ave Suite 1000 City	State Zip Code	Date of Receipt 12 31 2015 Transaction ID : PR468341612707
Detroit	MI 48226-1904	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	350.00
Name of Employer ARCADIS U.S. INC. Receipt For: Primary General Other (specify) ▼	Occupation Global Director Aggregate Year-to-Date ▼ 4550.00	P/R Deduction (\$175.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) Keith G. Dias Mailing Address 2929 Briarpark Drive Suite 300 City	State Zip Code	Date of Receipt M = M
Houston FEC ID number of contributing federal political committee.	TX 77042-3709	Amount of Each Receipt this Period
Name of Employer ARCADIS U.S. INC. Receipt For: Primary General Other (specify) ▼	Occupation Client Director Aggregate Year-to-Date ▼ 1820.00	P/R Deduction (\$70.00 Bi-Weekly)
SUBTOTAL of Receipts This Page (optional)		590.00
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:				PAGE		8	OF		20
(check only one)									
X 11	а	11b		11c		12			
13	3	14		15		16			17

or for commercial purposes, other than using	the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S. INC. POLITIC	AL ACTION COMMITTEE (ARCAE	DIS PAC)
Full Name (Last, First, Middle Initial) A. Peter G. Dyke		Date of Receipt
Mailing Address 630 Plaza Drive, Suite 100		12 31 2015
City	State Zip Code	Transaction ID : PR468341912707
Highlands Ranch	CO 80129-2379	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	200.00
Name of Employer	Occupation	-
ARCADIS U.S. INC.	CFO	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	2600.00	P/R Deduction (\$100.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) 3. Pedro Fierro		Date of Receipt
Mailing Address 14025 Riveredge Drive		M = M / D = D / Y = Y = Y
Suite 600		12 31 2015
City	State Zip Code	Transaction ID : PR468342012707
Tampa	FL 33637-2088	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	20.00
Name of Employer	Occupation	-
ARCADIS U.S. INC.	Cert Principal-In-Charge 2	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General		P/R Deduction (\$10.00 Bi-Weekly)
Other (specify) ▼	260.00	, , , , , , , , , , , , , , , , , , , ,
Full Name (Last, First, Middle Initial) Patrick R Flannelly		Date of Receipt
Mailing Address 2170 Highland Ave. South Suite 250		12 31 2015
City	State Zip Code	Transaction ID : PR468342112707
Birmingham	AL 35205-4026	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	100.00
Name of Employer	Occupation	1
ARCADIS U.S. INC.	Operations Director 3	
Receipt For:	Aggregate Year-to-Date ▼	-
Primary General	Aggregate real to bate v	P/R Deduction (\$50.00 Bi-Weekly)
Other (specify) ▼	1300.00	,, , , , , , , , , , , , , , , , , , ,
SUBTOTAL of Receipts This Page (optional).	· · · · · · · · · · · · · · · · · · ·	320.00
TOTAL This Period (last page this line numb	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:				PAGE		9	OF		20	
(ch	(check only one)									
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	13		14		15		16	6		17

or for commercial purposes, other than using	the name and address of any political committee t	to solicit contributions from such committee.					
NAME OF COMMITTEE (In Full) ARCADIS U.S. INC. POLITIC	CAL ACTION COMMITTEE (ARCAE	DIS PAC)					
Full Name (Last, First, Middle Initial) A. William W Grubbs		Date of Receipt					
Mailing Address 2410 Paces Ferry Road, S Suite 400		12 31 2015					
City	State Zip Code	Transaction ID : PR468342312707					
Atlanta	GA 30339-1816	Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	80.00					
Name of Employer	Occupation	1					
ARCADIS U.S. INC.	National Expert (Sci)						
Receipt For:	Aggregate Year-to-Date ▼						
Primary General Other (specify) ▼	1040.00	P/R Deduction (\$40.00 Bi-Weekly)					
Full Name (Last, First, Middle Initial) 3. Craig C Halvorson	<u>'</u>	Date of Receipt					
Mailing Address 320 Commerce		M = M / D = D / Y = Y = Y					
Suite 200		12 31 2015					
City	State Zip Code	Transaction ID : PR468342412707					
Irvine	CA 92602-1363	Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	100.00					
Name of Employer	Occupation	1					
ARCADIS U.S. INC.	Operations Director 3						
Receipt For:	Aggregate Year-to-Date ▼						
Primary General	1300.00	P/R Deduction (\$50.00 Bi-Weekly)					
Other (specify) ▼	1300.00						
Full Name (Last, First, Middle Initial) James A Hill		Date of Receipt					
Mailing Address 10 South Riverside Plaza Suite 1900		12 31 2015					
City	State Zip Code IL 60606-3801	Transaction ID : PR468342712707					
Chicago	IL 60606-3801	Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	50.00					
Name of Employer	Occupation	-					
ARCADIS U.S. INC.							
Receipt For:	Aggregate Year-to-Date ▼						
Primary General	650.00	P/R Deduction (\$25.00 Bi-Weekly)					
Other (specify) ▼	650.00						
SUBTOTAL of Receipts This Page (optional)	230.00					
TOTAL This Period (last page this line num	ber only)						

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:						PAGE	1	10	OF	20
(c	(check only one)									
	×	11a		11b		11c		12		
		13		14		15		16	;	17

or for commercial purposes, other than using t	he name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S. INC. POLITICA	AL ACTION COMMITTEE (ARCAD	DIS PAC)
Full Name (Last, First, Middle Initial) Thomas Wayne Holcombe		Date of Receipt
Mailing Address 2929 Briarpark Drive Suite 300		12 31 Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Houston	State Zip Code TX 77042-3709	Transaction ID : PR468342812707
FEC ID number of contributing		Amount of Each Receipt this Period
federal political committee.	C	50.00
Name of Employer	Occupation	1
ARCADIS U.S. INC.	Executive Director 1 - CD	
Receipt For: Primary General	Aggregate Year-to-Date ▼	P/R Deduction (\$25.00 Bi-Weekly)
Other (specify) ▼	650.00	T/TC Deduction (\$25.00 bi-vveekly)
Full Name (Last, First, Middle Initial) 3. Jon B. Hoogenboom		Date of Receipt
Mailing Address 630 Plaza Drive,		M = M / D = D / Y = Y = Y
Suite 100 City	State Zip Code	12 31 2015
Highlands Ranch	CO 80129-2379	Transaction ID: PR468342912707 Amount of Each Receipt this Period
FEC ID number of contributing		
federal political committee.	C	20.00
Name of Employer	Occupation	-
ARCADIS U.S. INC.	Administrative Director 1	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	260.00	P/R Deduction (\$10.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) C. Dennis J Kachmarsky		Date of Receipt
Mailing Address 3420 Toringdon Way Suite 102		12 31 2015
City	State Zip Code	Transaction ID : PR468343112707
Charlotte	NC 28277-4433	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	76.94
Name of Employer	Occupation	-
ARCADIS U.S. INC.	Certified Project Manager 3	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1000.22	P/R Deduction (\$38.47 Bi-Weekly)
SUBTOTAL of Receipts This Page (optional).		146.94
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	1	11	OF		20
	(check only one)									
	X 1	check only one) X 11a 11b 11			11c		12			
				15		16			17	

or for commercial purposes, other than using the	e name and address of any political committee to	solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S. INC. POLITICA	L ACTION COMMITTEE (ARCAD	PIS PAC)
Full Name (Last, First, Middle Initial) 1. Jason J Lagowski		Date of Receipt
Mailing Address 10559 Citation Drive Suite 100		12 31 / Y = Y = Y = Y = Y = Y = Y = Y = Y = Y
City Brighton	State Zip Code MI 48116-8382	Transaction ID : PR468343212707 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	80.00
Name of Employer ARCADIS U.S. INC. Receipt For: Primary General	Occupation Resource Manager 3 Aggregate Year-to-Date ▼	P/R Deduction (\$40.00 Bi-Weekly)
Other (specify) ▼ Full Name (Last, First, Middle Initial) Robert Lawson Mailing Address 2081 Vista Parkway Suite 305		Date of Receipt 12 31 2015
City West Palm Beach	State Zip Code FL 33411-2702	Transaction ID : PR468343312707 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	76.94
Name of Employer ARCADIS U.S. INC. Receipt For: Primary General Other (specify) ▼	Occupation Certified Project Manager 4 Aggregate Year-to-Date ▼ 1000.22	P/R Deduction (\$38.47 Bi-Weekly)
Full Name (Last, First, Middle Initial) George F. McMahon Mailing Address 2410 Paces Ferry Road, SE Suite 400 City	State Zip Code	Date of Receipt M = M
Atlanta FEC ID number of contributing federal political committee.	GA 30339-1816	Amount of Each Receipt this Period 40.00
Name of Employer ARCADIS U.S. INC. Receipt For: Primary General Other (specify) ▼	Occupation Technical Expert (Eng) Aggregate Year-to-Date ▼ 520.00	P/R Deduction (\$20.00 Bi-Weekly)
SUBTOTAL of Receipts This Page (optional)	·····	196.94
TOTAL This Period (last page this line number	only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	1	12	OF	20
(che	(check only one)								
X	11a		11b		11c		12		
	13		14		15		16	;	17

or for commercial purposes, other than using the	ne name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S. INC. POLITICA	AL ACTION COMMITTEE (ARCAD	DIS PAC)
Full Name (Last, First, Middle Initial) A. John J Nocera		Date of Receipt
Mailing Address 5 North Conception Street, 2		12 31 2015
City	State Zip Code	Transaction ID : PR468343812707
Mobile	AL 36602-2901	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	110.00
Name of Employer	Occupation	1
ARCADIS U.S. INC.	Market Sector Leader 1]
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1430.00	P/R Deduction (\$55.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) 3. Lynden J. Peters		Date of Receipt
Mailing Address Rosehill Office Park 1, 8725	Roseh	M = M / D = D / Y = Y = Y
Suite 350	State 7in Code	12 31 2015
City Lenexa	State Zip Code KS 66215	Transaction ID : PR468344112707
	002.0	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	90.00
Name of Employer	Occupation	1
ARCADIS U.S. INC.	Market Sector Manager 3]
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1170.00	P/R Deduction (\$45.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) . Heather L Polinsky	1	Date of Receipt
Mailing Address 300 East Lombard Street Suite 1510		12 31 2015
City	State Zip Code	Transaction ID : PR468344212707
Baltimore	MD 21202-3266	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer	Occupation	1
ARCADIS U.S. INC.	Market Sector Leader 2	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1560.00	P/R Deduction (\$60.00 Bi-Weekly)
SUBTOTAL of Receipts This Page (optional)		320.00
TOTAL This Period (last page this line numbe	r only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINI	E NUMBER	: PAGE	13 OF	20			
(check only one)							
X 11a	11b	11c	12				
13	14	15	16	17			

or for commercial purposes, other than using the	ne name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S. INC. POLITICA	AL ACTION COMMITTEE (ARCAD	DIS PAC)
Full Name (Last, First, Middle Initial) A. Barry Quinn		Date of Receipt
Mailing Address 120 S. LaSalle Street		M = M / D = D / Y = Y = Y
Suite 1350		12 31 2015
City	State Zip Code	Transaction ID : PR468344312707
Chicago	IL 60603-3444	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	200.00
Name of Employer	Occupation	1
ARCADIS U.S. INC.	Operations Director 2	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	2600.00	P/R Deduction (\$100.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) 3. Bruce P Risley	•	Date of Receipt
Mailing Address 445 South Figueroa Street		M M / D D / Y Y Y Y
Suite 3650		12 312015
City	State Zip Code	Transaction ID : PR468344512707
Los Angeles	CA 90012	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	140.00
Name of Employer	Occupation	-
ARCADIS U.S. INC.	Operations Director 3	
Receipt For:		-
Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1820.00	P/R Deduction (\$70.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) C. Alexander Rothchild		Date of Receipt
Mailing Address 30 Braintree Hill Suite 105		12 31 2015
City	State Zip Code	Transaction ID : PR468344612707
Braintree	MA 02184-8751	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	150.00
Name of Employer	Occupation	-
ARCADIS U.S. INC.	Value Proposition Leader	
Receipt For:	<u> </u>	-
Primary General	Aggregate Year-to-Date ▼	P/P Doduction (\$75.00 Pi Wookh)
Other (specify) ▼	1950.00	P/R Deduction (\$75.00 Bi-Weekly)
SUBTOTAL of Receipts This Page (optional)		490.00
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOF	PAGE	1	14	OF	20				
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	13		14		15		16		17

or for commercial purposes, other than using	g the name and address of any political committee t	to solicit contributions from such committee.				
NAME OF COMMITTEE (In Full) ARCADIS U.S. INC. POLITIC	CAL ACTION COMMITTEE (ARCAE	DIS PAC)				
Full Name (Last, First, Middle Initial) A. Frederick J Schneader		Date of Receipt				
Mailing Address 1650 Prudential Drive Du Suite 400	Pont Cente	12 31 2015				
City	State Zip Code	Transaction ID : PR468344812707				
Jacksonville	FL 32207	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	120.00				
Name of Employer	Occupation	-				
ARCADIS U.S. INC.	Construction Principal 2					
Receipt For:	Aggregate Year-to-Date ▼					
Primary General Other (specify) ▼	1560.00	P/R Deduction (\$60.00 Bi-Weekly)				
Full Name (Last, First, Middle Initial) 3. Scott C Shannon		Date of Receipt				
Mailing Address 2301 Maitland Center Pa	rkway	M = M / D = D / Y = Y = Y				
Suite 244		12 31 2015				
City	State Zip Code	Transaction ID: PR468345112707				
Maitland	FL 32751-7415	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	50.00				
Name of Employer	Occupation	-				
ARCADIS U.S. INC.	Market Sector Leader 1					
Receipt For:	Aggregate Year-to-Date ▼					
Primary General		P/R Deduction (\$25.00 Bi-Weekly)				
Other (specify) ▼	650.00					
Full Name (Last, First, Middle Initial) Lee Ann Smith		Date of Receipt				
Mailing Address 1114 Benfield Blvd. Suite A		12 31 2015				
City	State Zip Code	Transaction ID : PR468345312707				
Millersville	MD 21108-2585	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	40.00				
Name of Employer	Occupation	1				
ARCADIS U.S. INC.	Administrative Director 3					
Receipt For:						
Primary General		P/R Deduction (\$20.00 Bi-Weekly)				
Other (specify) ▼	520.00					
SUBTOTAL of Receipts This Page (optional	il)	210.00				
TOTAL This Period (last page this line num	nber only)					

Use separate schedule(s) for each category of the Detailed Summary Page

	FOR LINE NUMBER:					PAGE	. ′	15	OF	20
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or for commercial purposes, other than using th	e name and address of any political committee to	solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S. INC. POLITICA	L ACTION COMMITTEE (ARCAD	PIS PAC)
Full Name (Last, First, Middle Initial) A. Steven C Taylor		Date of Receipt
Mailing Address 630 Plaza Drive, Suite 100		12 31 2015
City	State Zip Code	Transaction ID : PR468345612707
Highlands Ranch	CO 80129-2379	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	40.00
Name of Employer	Occupation	
ARCADIS U.S. INC.	Corporate Controller	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	520.00	P/R Deduction (\$20.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) Anne M Thatcher		Date of Receipt
Mailing Address 1687 Cole Blvd.		M = M / D = D / Y = Y = Y
Suite 200	State Zin Code	12 31 2015
City Lakewood	State Zip Code CO 80401-3318	Transaction ID : PR468345712707
	30.00.00.0	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	30.00
Name of Employer	Occupation	
ARCADIS U.S. INC.	Client Director	
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 390.00	P/R Deduction (\$15.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) Thomas A Visosky		Date of Receipt
Mailing Address 445 South Figueroa Street Suite 3650		12 31 2015
City	State Zip Code	Transaction ID : PR468345912707
Los Angeles	CA 90012	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	80.00
Name of Employer	Occupation	
ARCADIS U.S. INC.	Alternative PD Execution Dir 1	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1040.00	P/R Deduction (\$40.00 Bi-Weekly)
SUBTOTAL of Receipts This Page (optional)		150.00
TOTAL This Period (last page this line number	only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	1	16	OF		20
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or for commercial purposes, other than using t	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S. INC. POLITIC	AL ACTION COMMITTEE (ARCAD	DIS PAC)
Full Name (Last, First, Middle Initial) 1. A. Wayne Welch		Date of Receipt
Mailing Address 2101 L Street NW Suite 200		12 31 2015
City	State Zip Code	Transaction ID : PR468346112707
Washington	DC 20037-1558	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	40.00
Name of Employer	Occupation	1
ARCADIS U.S. INC.	Certified Project Manager 3	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	520.00	P/R Deduction (\$20.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) 3. Timothy P. Wippold		Date of Receipt
Mailing Address 2929 Briarpark Drive		M = M / D = D / Y = Y = Y
Suite 300		12 31 2015
City	State Zip Code	Transaction ID : PR468346212707
Houston	TX 77042-3709	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	50.00
Name of Employer	Occupation	1
ARCADIS U.S. INC.	Group Leader 4	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General	650.00	P/R Deduction (\$25.00 Bi-Weekly)
Other (specify) ▼	630.00	
Full Name (Last, First, Middle Initial) C. Said W Abou Abdallah		Date of Receipt
Mailing Address 1100 Superior Avenue Suite 1250		12 31 2015
City	State Zip Code	Transaction ID : PR470313212707
Cleveland	OH 44114-2542	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	-
ARCADIS U.S. INC.	Resource Manager 3	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General	00 0	P/R Deduction (\$50.00 Bi-Weekly)
Other (specify) ▼	500.00	
SUBTOTAL of Receipts This Page (optional).		190.00
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	_ ′	17	OF		20
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or for commercial purposes, other than using th	e name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S. INC. POLITICA	L ACTION COMMITTEE (ARCAD	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mark R Dennis		Date of Receipt
Mailing Address 222 South Main Street Suite 300		12 31 Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City	State Zip Code	Transaction ID : PR470313312707
Akron	OH 44308-1538	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	50.00
Name of Employer	Occupation	1
ARCADIS U.S. INC.	Certified Project Manager 2	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	250.00	P/R Deduction (\$25.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) Robert B Beasley		Date of Receipt
Mailing Address 222 South Main Street		M = M / D = D / Y = Y = Y
Suite 300	Stata 7in Codo	12 31 2015
City Akron	State Zip Code OH 44308-1538	Transaction ID : PR470313412707
_	1 1555 1555	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	60.00
Name of Employer	Occupation	1
ARCADIS U.S. INC.	Principal Engineer	
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	P/R Deduction (\$30.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) Joseph N Jacobs		Date of Receipt
Mailing Address 100 E. Campus View Blvd. Suite 200		12 31 2015
City	State Zip Code	Transaction ID : PR470313512707
Columbus	OH 43235-4647	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	80.00
Name of Employer	Occupation	
ARCADIS U.S. INC.	Certified Project Manager 3	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	400.00	P/R Deduction (\$40.00 Bi-Weekly)
SUBTOTAL of Receipts This Page (optional)		190.00
TOTAL This Period (last page this line number	only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE		18	OF		20	
(check only one)											
	X	11a		11b		11c		12			
		13		14		15		16			17

or for commercial purposes, other than using t	he name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S. INC. POLITICA	AL ACTION COMMITTEE (ARCAD	DIS PAC)
Full Name (Last, First, Middle Initial) A. Matthew T. Carpenter		Date of Receipt
Mailing Address 222 South Main Street Suite 300		12 31 2015
City	State Zip Code	Transaction ID : PR475993312707
Akron	OH 44308-1538	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	80.00
Name of Employer	Occupation	
ARCADIS U.S. INC.	Major Market Manager 1	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	360.00	P/R Deduction (\$40.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) 3. Robert C Stevenson	•	Date of Receipt
Mailing Address One Seagate, Suite 700		M M / D D / Y Y Y
5 Cito Goagato, Gaite 700		12 31 2015
City	State Zip Code	Transaction ID : PR476113012707
Toledo	OH 43604-4508	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	1
ARCADIS U.S. INC.	Resource Manager 3	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	Aggregate rear-to-bate \$	P/R Deduction (\$50.00 Bi-Weekly)
Full Name (Last, First, Middle Initial) C. Nicholas O Rodzianko		Date of Receipt
Mailing Address 1100 Superior Avenue Suite 1250		12 31 2015
City	State Zip Code	Transaction ID : PR476113112707
Cleveland	OH 44114-2542	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	60.00
Name of Employer	Occupation	1
ARCADIS U.S. INC.	Operations Leader 2	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General	Aggrogate Tear-to-Date ▼	P/R Deduction (\$30.00 Bi-Weekly)
Other (specify) ▼	240.00	(42113 2. 11318)
SUBTOTAL of Receipts This Page (optional).		240.00
TOTAL This Period (last page this line number	er only)	3523.88

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SCHEDULE B (FEC Form 3X)		FOR LINE NUMBER: PAGE 19 OF 20					
ITEMIZED DISBURSEMENTS	Use separate schedule(s) for each category of the	(Orlean orling	· ·				
	Detailed Summary Page	21b	22 X 23 28a 28b	24 25 26 28c 29 30b			
Any information copied from such Reports and Statem	ente may not be sold or u						
or for commercial purposes, other than using the nam							
NAME OF COMMITTEE (In Full)							
$ \; angle$ ARCADIS U.S. INC. POLITICAL A	CTION COMMITTE	E (ARCAD	IS PAC)				
Full Name (Last, First, Middle Initial)			İ				
A. ACEC PAC			Date of Disbursem	ent			
			M M / D D	/ Y = Y = Y			
Mailing Address 1015 15th Street NW			12 18	2015			
Suite 802 City S	State Zip Code						
Washington	DC 20005		Transaction ID :	9874143			
Purpose of Disbursement Contribution		044	1 . <u></u>				
Candidate Name		011	Amount of Each D	isbursement this Period			
ACEC PAC		Category/ Type		5000.00			
Office Sought: House Disbursen	nent For:	-75-2					
	Primary General		Contribution				
President State: District:	Other (specify) ▼						
Full Name (Last, First, Middle Initial)							
B.			Date of Disbursem	ent			
			M = M / D = D	/ Y = Y = Y = Y			
Mailing Address							
City	State Zip Code						
	· 						
Purpose of Disbursement			Amount of Each D	isbursement this Period			
Candidate Name		Category/	Attribution of Eastr Bisbursement this Ferred				
		Category/ Type					
Office Sought: House Disbursem							
	Primary General Other (specify) ▼						
State: District:	Caron (oppoint)						
Full Name (Last, First, Middle Initial)							
C.			Date of Disbursem	ent			
Mailing Address			M M / D D	/ Y Y Y Y Y			
Maining Addition							
City	State Zip Code						
Purpose of Disbursement							
			Amount of Each D	isbursement this Period			
Candidate Name		Category/	2007 2				
Office Sought: House Disbursen	ant For	Type					
	nent For: Primary General						
	Other (specify) ▼						
State: District:							
				5000.00			
SUBTOTAL of Disbursements This Page (optional)		·····•		3000.00			
TOTAL This Period (last page this line number only).				5000.00			

SCHEDULE B (FEC Form 3X)		FOR LINE NUMBER: PAGE 20 OF 20				
ITEMIZED DISBURSEMENTS	Use separate schedule(s for each category of the) (check only	one)			
-	Detailed Summary Page	21b	22 23 24 25 26			
		27	28a 28b 28c X 29 30b			
Any information copied from such Reports and State or for commercial purposes, other than using the na						
NAME OF COMMITTEE (In Full)	une and address of any poin	icai committee to	Solicit Continuations from Such Confinitiee.			
ARCADIS U.S. INC. POLITICAL	ACTION CONMUTTE		IS DAC)			
ANGADIS U.S. INC. POLITICAL	ACTION COMMINITIE	LE (ARCAD	IO FAO)			
Full Name (Last, First, Middle Initial)						
A. Committee to Elect Chase Ritena	uer		Date of Disbursement			
Moiling Address 070 Fact Marina Dadress			M M / D D / Y Y Y Y Y			
Mailing Address 276 East Marina Parkway			12 22 2015			
City	State Zip Code		Turner (1 to 1D 0070470			
Lorain	OH 44052		Transaction ID: 9876476			
Purpose of Disbursement Chase Ritenauer, Mayor - City of Lorain OH		011	Amount of Fools Diskumpersont this David			
Candidate Name		011	Amount of Each Disbursement this Period			
Chase Ritenauer		Category/ Type	500.00			
	ement For:	.,,,,				
Senate	Primary General		Chase Ritenauer, Mayor - City of Lorain OH			
President	Other (specify) ▼					
State: District:						
Full Name (Last, First, Middle Initial) B. Committee to Flect Chase Ritena			Date of Disbursement			
B. Committee to Elect Chase Ritena	uer		M M / D D / Y Y Y Y			
Mailing Address 276 East Marina Parkway			12 222015			
City	State Zip Code		Transaction ID: 9876477			
Lorain Purpose of Disbursement	OH 44052					
Void check dated 11.03.2015		011	Amount of Each Disbursement this Period			
Candidate Name		Category/				
Chase Ritenauer		Type	-500.00			
	ement For:					
Senate President	Primary General		Void check dated 11.03.2015			
State: District:	Other (specify) ▼					
Full Name (Last, First, Middle Initial)						
C. Summit County Democratic Party			Date of Disbursement			
			M - M / D - D / Y - Y - Y			
Mailing Address 438 Grant Street			12 04 2015			
City	State Zip Code					
Akron	OH 44311		Transaction ID: 9876478			
Purpose of Disbursement						
Contribution		011	Amount of Each Disbursement this Period			
Candidate Name		Category/	1000.00			
Office Sought: House Disburs	ement For:	Туре	7			
Senate	Primary General		Contribution			
President	Other (specify)		Contribution			
State: District:						
·						
SUBTOTAL of Disbursements This Page (optional)		·····	1000.00			
	,		1000.00			
TOTAL This Period (last page this line number onl	y)		1000.00			